

unconscious incompetence

conscious incompetence

conscious competence

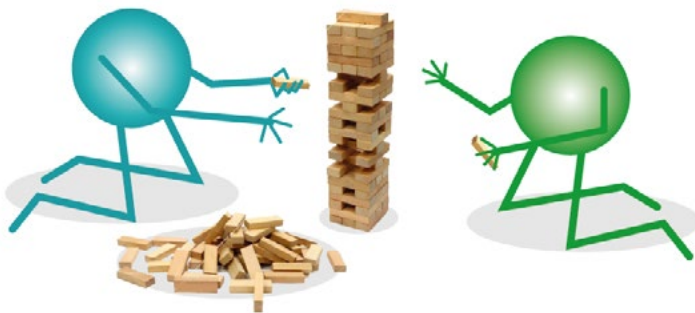
unconscious competence

Experiential workshop to experience and learn the process of building an innovation team.

The **program Facilitator** has been designed for the organizations that are fully convinced their employees are a key source of growth and decided to create an exciting working climate to help them grow personally as the organization grows.

The **program Facilitator** discovers and unleashes to individuals their latent potential and their freedom of choice to grow as employee and as a person contributing to the results of the organization.

"All organizations are perfectly designed to get results they get" (D.Hanna. Organizational Performance Model)



Method

- 8 days workshop.
- Living experience about the how companies function.
- Practical learning of simple models about the performance of organizations.
- Participants are the main protagonists.
- An action plan is generated to be put into practice when back at work.

Results

SELF AWARENESS

Discover attitudes and behaviors that each employee can choose and their effect on the company's results.

DISCOVERY

Experiment the effect of the attitude and behavior on the achieved results.

ACCOUNTABILITY

Reflect about the individual accountability on their decisions.

LEARNING

Define the core processes and the design elements of an organization in a systematic way.

"We had productive employees and were happy with them and their results. Today we have intrapreneurs and feel proud of them."

General Manager of a multinational subsidiary in FMCG